

## SUBSTITUTE TEACHER PAY

The Montrose School District will pay substitute teachers on the pay scale set at the annual meeting.

The Montrose School District will increase the daily rate by \$10 for substitute teachers who teach for more than 10 consecutive days in the same position. This benefit will be retroactive to the first day of the consecutive day subbing assignment. The Montrose School Board may on a case by case basis set long term substitute teacher pay at a rate higher than the additional \$10 daily rate due to exceptional circumstances. Examples of such exceptional circumstances include but are not limited to when the substitute teacher is for a specialized area or area in which is difficult to find a qualified substitute or when a substitute teacher is needed for an extended period of time due to such reasons as a teacher being gone due to a military activation or personal or family reasons.

Adopted: March 12, 2001

Amended: August 14, 2006

Amended: January 8, 2007